

# VASUNDHARA COLLEGE OF ARTS, SCIENCE & COMMERCE,

## GHATNANDUR

NAAC Accredited 'B++' Grade, With CGPA 2.77

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Mob. 9822898727

Dr. Arun Dalve Mob.

(M.A.,B.Ed.,Ph.D.) Mob.

Principal Website:



9421342148

9923019540

www.vasundharacollege.org.in

E-mail - [principalvcg@rediffmail.com](mailto:principalvcg@rediffmail.com)

Ghatnandur, Tq. Ambajogai, Dist.Beed,Pin - 431519 (Maharashtra) E-mail-vasundharacollege2000@gmail.com

### 6.3.1: The institution has effective welfare measures for teaching and non- teaching staff

The institution has a system for the assessment of the yearly performance of the teaching. The annual assessment of the performance of the teaching staff is done as per the norms of the UGC. The University has generated Proforma known as the Performance-Based Appraisal System (PBAS). The non-teaching staff submits their forms to the Office Superintendent for the promotion. These forms are sent to the principal for further verification and action.


### The college have several welfare measures for the teaching and non-teaching staff

1. The GPF, DCPS, Gratuity facilities are also provided to the employees
2. The institute provides the facility of medical claims to its teaching and non-teaching staff.
3. Free check-up camp for HB, B. P. and sugar was organized for teaching and nonteaching faculty
4. Maternity leave for 180 days.
5. Paternity leave for 15 days.
6. Medical leave for 20 days (half paid)
7. Sabbatical leaves /study leaves for pursuing higher studies.
8. Clearing qualifying examinations like SET/NET, paper presentations at international conferences, publishing books, achieving M. Phil or Ph. D degree.

9. Welfare measures are taken by the institution, felicitation of staff members for higher academic achievements.
10. Deputation for Ph. D., M. Phil, Refresher courses, orientation courses, conference, Workshops, seminars,
11. Library facility, etc.

**Programs during the year 2023-24.**

<b>Year</b>	<b>Participated faculty in FDP</b>
2023-24	06

  
**PRINCIPAL**  
Vasundhara College, Ghatnandur  
Tq. Ambajogai Dist. Beed 431519

Year wise participation of faculty members in FDP/ Refresher/ Orientation/ professional development /administrative training programs and their Participation Certificates

2023-24

**University Grants Commission**  
**HUMAN RESOURCE DEVELOPMENT CENTRE**  
**Kumaun University, Nainital, Uttarakhand, India**

**UGC - Sponsored Refresher Course**

*Online Mode*  
**This is to certify that**

*Dr. Alka Bharatrao Deshmukh* *Assistant Professor*

(Name of the participant) (Designation)

*Vasundhara College of Arts, Science and Commerce* *Ghatnandur (Maharashtra)*

(College /University) (Place)

Affiliated to *Dr. Babasaheb Ambedkar Marathwada University, Aurangabad*

participated in the Refresher Course in the Subject *Indian Literature & Languages*

from *16/08/2023* to *29/08/2023* and obtained Grade *"A+"*

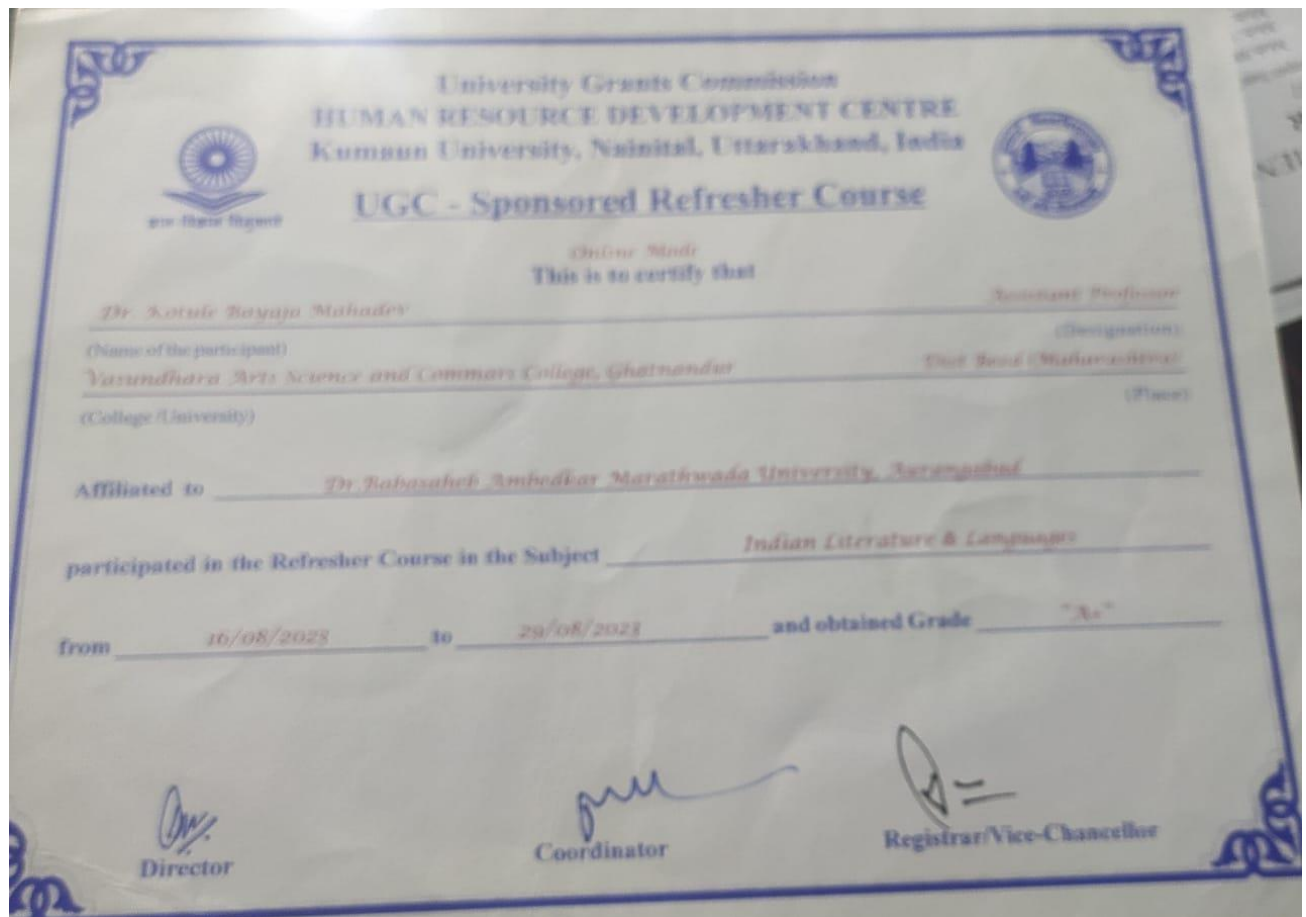
  
Director

  
Coordinator

  
Registrar/Vice-Chancellor

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Refresher Course





UNIVERSITY GRANTS COMMISSION  
MALAVIYA MISSION TEACHER TRAINING CENTER



Dr. Babasaheb Ambedkar Marathwada University,  
Aurangabad - 431 004 Maharashtra (India)

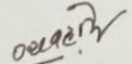
NAAC Reaccredited with "A" Grade

UGC SPONSORED

Online Refresher Course in Indian Knowledge System in Science & Humanities  
(01-09-2023 to 14-09-2023)

This is to certify that

Dr/ Mr/ Ms/ *Dixit Sahebrao Dnyanoba, Assistant Professor in Public Administration, Vasundhara College, Ghatnandur, Tq Ambajogai, Dist. Beed* affiliated to *Dr. Babasaheb Ambedkar Marathwada University, Aurangabad* participated in the *Online Refresher Course in Indian Knowledge System in Science & Humanities* and obtained Grade **A**

  
COURSE COORDINATOR

  
DIRECTOR

  
VICE-CHANCELLOR

Refresher Course



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE

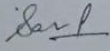
مولانا آزاد نیشنل اردو یونیورسٹی  
MAULANA AZAD NATIONAL URDU UNIVERSITY  
(A Central University, accredited "A+" Grade by NAAC)

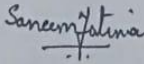
UGC - Sponsored Online  
"Refresher Course in Sociology and Social Work"  
(4<sup>th</sup> to 17<sup>th</sup> September, 2023)


Regd. No. MANUU/UGC-HRDC/RC-SSW/2023-24/09

Date: 17<sup>th</sup> September, 2023

This is to certify that, **Dr. Manisha Balasaheb Deshmukh**, Assistant Professor in Sociology, Vasundhara Arts, Sciences & Com. College, Ghatnandur - Ghatnandur Tq. Ambajogai Dist - Beed-431519. participated and successfully completed UGC sponsored online "Refresher Course in Sociology and Social Work" organized by UGC- Human Resource Development Centre, Maulana Azad National Urdu University, Hyderabad from 4<sup>th</sup> to 17<sup>th</sup> September, 2023 and obtained Grade "A"

  
Coordinator

  
Director

  
Vice Chancellor



Government of India



University Grants Commission

## CERTIFICATE OF PARTICIPATION

### NEP 2020 ORIENTATION & SENSITIZATION PROGRAMME

This is to certify that Shri./Smt./Dr./Prof./ **Dr. Sanjay Baburao Khadap** From **Vasundhara mahavidyalay,Ghatnandur** has completed the NEP 2020 Orientation & Sensitization Programme(NOV-A) under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by UGC- Malaviya Mission Teacher Training Centre, Dr. Babasaheb Ambedkar Marathwada University, Chhatrapati Sambhajinagar from 11-11-2024 to 21-11-2024

PROF. SATISH S. PATIL  
DIRECTOR (UGC-MMTTC)  
DR. B.A.M.U. CHHATRAPATI SAMBHAJINAGAR



**UNIVERSITY GRANTS COMMISSION**  
**MALAVIYA MISSION TEACHER TRAINING CENTRE (MMTTC)**  
(Formerly Human Resource Development Centre)  
Doctor Harisingh Gour Vishwavidyalaya, (A Central University)  
Sagar - 470 003 (MP) India





*Certificate*

**UGC-SPONSORED REFRESHER COURSE ON**  
**LIBRARY MANAGEMENT IN ICT ERA: CHALLENGES AND PROSPECTS**

This is to certify that Dr. Kirdant Vilas Gopinathrao (Librarian, Vasundhara College, Ghatnandur, Ambajogai affiliated to Dr. Babasaheb Ambedkar Marathwada University, Sambhajinagar, Maharashtra) successfully participated in the Refresher Course on 'Library Management in ICT Era: Challenges and Prospects' held during the period 11<sup>th</sup> January to 24<sup>th</sup> January, 2024 in online mode and obtained Grade A.

  
Director

  
Course Coordinator

  
Vice Chancellor

31	पाठक अहवाल फाईल
32	वैयक्तिक प्रोफाइल

  
**IC PRINCIPAL**  
Vasundhara College of Arts,  
Science & Commerce, Ghatnandur  
Tq. Ambajogai, Dist. Beed