

VASUNDHARA COLLEGE OF ARTS, SCIENCE & COMMERCE,

GHATNANDUR

NAAC Accredited 'B++' Grade, With CGPA 2.77

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Dr. Arun Dalve
(M.A.,B.Ed.,Ph.D.)
Principal



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6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

Response:

The institution has a system for the assessment of the yearly performance of the teaching. The annual assessment of the performance of the teaching staff is done as per the norms of the UGC. The University has generated Proforma known as the Performance-Based Appraisal System (PBAS). The non-teaching staff submits their forms to the Office Superintendent for the promotion. These forms are sent to the principal for further verification and action.

The college have several welfare measures for the teaching and non-teaching staff

1. The GPF, DCPS, Gratuity facilities are also provided to the employees
2. The institute provides the facility of medical claims to its teaching and non-teaching staff.
3. Free check-up camp for HB, B. P. and sugar was organized for teaching and non-teaching faculty
4. Maternity leave for 180 days.
5. Paternity leave for 15 days.
6. Medical leave for 20 days (half paid)
7. Sabbatical leaves /study leaves for pursuing higher studies.
8. Clearing qualifying examinations like SET/NET, paper presentations at international conferences, publishing books, achieving M. Phil or Ph. D degree.
9. Welfare measures are taken by the institution, felicitation of staff members for higher academic achievements.

10. Deputation for Ph. D., M. Phil, Refresher courses, orientation courses, conference, Workshops, seminars,
11. Library facility, etc.

Programs during the year 2022-23.

Year	Participated faculty in FDP
2022-23	02


PRINCIPAL
Vasundhara College, Ghatnandur
Tq. Ambajogai Dist. Beed 431519

Year wise participation of faculty members in FDP/ Refresher/ Orientation/ professional development /administrative training programs and their Participation Certificates

2022-23



Refresher Course

University Grants Commission
HUMAN RESOURCE DEVELOPMENT CENTRE
Kumaun University, Nainital, Uttarakhand, India

UGC - Sponsored Refresher Course

Online Mode
This is to certify that

Dr. Gajanan Bhagwanrao Sawane *Assistant Professor*
(Name of the participant) (Designation)

Yasundhara College, Ghatnandur TQ. Ambajogai *Dist - Beed, Maharashtra*
(College/University) (Place)

Affiliated to *Dr. Babasaheb Ambedkar Marathwada University, Aurangabad*

participated in the Refresher Course in the Subject *Indian Literature and Languages*

from *30/08/2022* to *12/09/2022* and obtained Grade *"A+"*


Director


Coordinator


Registrar/Vice-Chancellor

Refresher Course