VASUNDHARA COLLEGE OF ARTS, SCIENCE & COMMERCE,

GHATNANDUR

NAAC Accredited 'B++' Grade, With CGPA 2.77 Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Mob. 9822898727

Mob. 9421342148

Mob. 9923019540

Website: www.vasundharacollege.org.in

E-mail - principalvcg@rediffmail.com

Dr. Arun Dalve (M.A.,B.Ed.,Ph.D.) Principal

Ghatnandur, Tq. Ambajogai, Dist.Beed,Pin - 431519 (Maharashtra) E-mail-vasundharacollege2000@gmail.com

6.3.1: The institution has effective welfare measures for teaching and non-teaching staff

The institution has a system for the assessment of the yearly performance of the teaching. The annual assessment of the performance of the teaching staff is done as per the norms of the UGC. The University has generated Proforma known as the Performance-Based Appraisal System (PBAS). The non-teaching staff submits their forms to the Office Superintendent for the promotion. These forms are sent to the principal for further verification and action.

The college have several welfare measures for the teaching and non-teaching staff

- 1. The GPF, DCPS, Gratuity facilities are also provided to the employees
- 2. The institute provides the facility of medical claims to its teaching and non-teaching staff.
- 3. Free check-up camp for HB, B. P. and sugar was organized for teaching and non-teaching faculty
- 4. Maternity leave for 180 days.
- 5. Paternity leave for 15 days.
- 6. Medical leave for 20 days (half paid)
- 7. Sabbatical leaves /study leaves for pursuing higher studies.
- 8. Clearing qualifying examinations like SET/NET, paper presentations at international conferences, publishing books, achieving M. Phil or Ph. D degree.
- 9. Welfare measures are taken by the institution, felicitation of staff members for higher academic achievements.
- 10. Deputation for Ph. D., M. Phil, Refresher courses, orientation courses, conference, Workshops, seminars,

11. Library facility, etc.

Programs during the year 2022-23.

Year	Participated faculty in FDP	
2022-23	02	

PRINCIPAL
Vasundhara College, Ghatnandur
7g. Ambajogai Dist.Beed 431519

2022-23



Refresher Course

HUMAN RESOL Kumaun Univer	rsity Grants Commiss URCE DEVELOPME rsity, Nainital, Uttara onsored Refresher	NT CENTRE khand, India
	This is to certify that	
Dr. Gajanan Bhagwanrao Sawane	*	Assistant Professor
(Name of the participant)		(Designation)
Vasundhara College, Ghatnandur I	IQ. Ambajogai	Dist - Beed, Maharashtra
(College/University)		(Place)
Affiliated to Dr. Bal	basaheb Ambedkar Marath	wada University, Aurangabad
participated in the Refresher Course in	the Subject Indian L	iterature and Languages
from	12/09/2022 and ob	tained Grade
Director	Coordinator	Registrar/ Vice-Chancellor
		-27

Refresher Course